

## Incentives for Paper Publications

This scheme covers all faculty/staff members of all the departments. This is in order to motivate our faculty members to focus on research and publish their research articles in SCI/SSCI/SCIE and in SCOPUS / ABDC (for Management) indexed Journals.

**a. Incentives are fixed as per the following Impact Range (IR) matrix:**

S. No.	Journal Impact range(IR)*#	Journal Metric (IR)	
		SCI Journals Impact factor incentives (Rs.)	SCOPUS Journals SNIP Incentives (Rs.)
1	IR<0.5	10,000	5,000
2	0.5<IR<1.00	15,000	7,000
3	1.00<IR<2.00	20,000	9,000
4	2.00<IR<3.00	25,000	12,000
5	3.00<IR<6.00	30,000	15,000
6	6.00<IR<10.00	35,000	20,000
7	10.00<IR<20.00	50,000	30,000
8	IR>20.00	1,00,000	50,000

\*Journal Impact Range (IR) for which the incentives are on the higher side would be considered. # Incentives for Publication in Indexed Conferences will be 50% of the above matrix.

**b. Criterion for Incentives distribution for the publications:**

S.No	Incentive Contribution (ABES)		First Author	Corresponding Author*	Others*	Total Incentive
	Type of Authors (ABES)					
1.	Only First Author		100%	0	0	100%
2.	Only Corresponding Author		0	100%	0	100%
3.	First & Corresponding Author		50%	50%	0	100%
4.	First & Other Author		60%	0	40%	100%
5.	Corresponding & Other Author		0	60%	40%	100%
6.	First, Corresponding & Other Author		40%	40%	20%	100%
7.	Only Other Authors		0	0	60%	60%

\* The amount shall be divided equally in case of more than one author from ABES in similar category.